

HUGHES SPRINGS INDEPENDENT SCHOOL DISTRICT

871 Taylor Street
Hughes Springs, Texas 75656
903-639-3800
VACANCY ANNOUNCEMENT

DATE: April 9, 2024

- POSITION TITLE:** Athletic Director / Head Football Coach
- SALARY RANGE:** Negotiable depending on experience (12-month contract)
- MINIMUM QUALIFICATIONS:** Bachelor's degree
Valid Texas teaching certificate or administrative certificate
5+ years of successful teaching and coaching experience
Clear and valid Texas commercial driver's license with Passenger (P) and School Bus (S) endorsements or willing to obtain in the Summer of 2024
- PREFERRED QUALIFICATIONS:** Previous experience as a head varsity football coach or varsity O/D Coordinator
- SPECIAL KNOWLEDGE/SKILLS:** Knowledge of overall operations of an athletic program
Knowledge of coaching techniques and procedures
Knowledge of federal, state, and UIL policies governing athletics
Ability to instruct and supervise student athletes
Ability to pass U.S. Department of Transportation alcohol and drug tests and annual physical
Ability to implement policy and procedures
Ability to interpret data
Ability to manage budget and personnel
Organizational, communication, and interpersonal skills
Ability to supervise, evaluate, and recommend the hiring of coaches
Ability to manage district athletic operations including directing ticket sales, employing game officials, and ensuring preparation of facilities
Ability to problem solve and build consensus
Ability to travel district wide and occasionally statewide
Ability to work occasional prolonged and irregular hours
- APPLICATION PROCEDURES:** Email Sarah Dildine, Superintendent, at dildines@hsisd.net a copy of your application, resume and a letter of interest. You may also call 903-639-3803.

An Equal Opportunity Employer

House Bill 1130, 77th Legislature, May 2001

School district employees who desire certification as a teacher and meet eligibility requirements may receive financial assistance at public colleges and universities in Texas. Additional information is available from Human Resources at 903-639-3805.